



*Keith Goodwin* - Commissioner Dist. 1  
*Kevin Karney* - Commissioner Dist. 2  
*Jim Baldwin* - Commissioner Dist. 3  
*Michael L. Nicklos* - County Attorney  
*Jean Hinkle* - County Administrator

Office of the Commissioners

## *Proclamation*

### *Conflict Resolution Month in Perpetuity*

*WHEREAS*, conflict resolution encompasses mediation, arbitration, facilitation, collaborative decision-making, restorative processes, and other responses to differences; and

*WHEREAS*, the conflict resolution process empowers individuals, families, communities, organizations, and businesses to foster communication and devise solutions that are acceptable to the needs and interests of all parties involved; and

*WHEREAS*, conflict resolution is taught and practiced by citizens in many school systems, universities, and graduate programs throughout Colorado and the world as a way of solving disputes; and

*WHEREAS*, community-based programs fairly and equitably resolve neighborhood and community conflicts, thereby strengthening local relationships; and


*WHEREAS*, professional associations of conflict mediators promote peaceful and creative resolutions to disputes;

*WHEREAS*, in recognition of the ongoing commitment to collaborative and constructive means of conflict resolution, now and in the future, of Otero County, this Proclamation is issued to recognize October as Conflict Resolution Month in 2016 and in perpetuity.

*So proclaimed this 31st day of October, 2016.*

*IN WITNESS WHEREOF, we have hereunto set  
our hands and caused the Seal of the County of  
Otero, Colorado to be affixed this  
Thirty-first day of October, 2016.*


ATTEST:

  
Sharon Sisroy, Clerk and Recorder.



  
Jim Baldwin, Chairman

  
Kevin K. Karney

  
Keith Goodwin

